



Francisco Vaz da Costa Marques, Filhos & C.^a S.A. (FVCM), is determined to provide a safe and healthy environment for its employees, subcontractors, customers and visitors, as well as the communities where we operate.

FVCM is aware that an efficient management of safety and health is based on good business principles and must underpin the setting of objectives and decision-making.

OCCUPATIONAL HEALTH AND SAFETY POLICY

FVCM undertakes through this policy to:

1. Anticipate and prevent occupational health and safety risks, in accordance with the general principles of prevention;
2. Reduce and control risks, with the objective of preventing incidents, accidents, injuries and occupational diseases;
3. Identify the hazards and assess the risks associated with the nature and size of the company, implementing actions aimed at minimizing them;
4. Develop a proactive attitude of the company in taking responsibility for the prevention of accidents at work and for complying with legal requirements and other applicable requirements;
5. Strengthen the company's safety culture, promoting training and information;
6. Establish and periodically review objectives and measures aimed at preventing work-related accidents and occupational diseases;
7. Foster the continuous improvement of the company's safety, preparing to respond to emergency situations and to prevent work accidents.
8. Promote employee participation and consultation;
9. Ensure that the safety and health management carried out by subcontractors and suppliers is in accordance with this Policy;

This policy will be widely communicated to all employees and service providers and will be available to interested parties.